

# Ernst J. Frudden

Kodak, TN

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## SUMMARY

Accomplished **Corporate Accountant and Audit professional** with extensive experience in financial reporting, auditing and regulatory compliance. Proven track record in creating collaborative work environments in various settings from Wall Street to private corporations; in both small and large organizations. Skilled at achieving cost management savings through process improvements. Recognized for providing leadership for cross-training and developing staff to achieve their growth potential. Excellent interpersonal and communications skills, and analytical problem solving abilities.

## KEY STRENGTHS

- Financial Reporting
- Tax Reporting
- Accounting
- Auditing
- Compliance
- Documentation Skills
- Customer Focused
- Process Improvements

## PROFESSIONAL EXPERIENCE

**ALSTOM POWER SYSTEMS/GE, INC.**, Knoxville, TN

**2015-2016**

### Consultant/GL Accountant

Initially tasked to develop internal tax reporting manual for training new and existing staff members to comply with the company's reporting requirements. Supervised four tax reporting staff and monitored progress of timely responses in tax completion. Role was expanded to Global Financial Shared Services with the GL department to prepare and review journal entries, support General Ledger daily tasks and monthly closing in PowerMax.

- Developed procedural manual used to train new employees in the GL department, which supported and supplemented their cross-training and created additional bench strength to fill in when needed.
- Communicated and responded promptly with Operations Manager and Finance/Controller in offsite locations and other members of the GL team demonstrating a clear focus on internal customer service with a sense of urgency.

**CSI INTERNATIONAL INC.**, New Jersey / FL / TN

**2008-2015**

### Accounts Payable Specialist/Assistant Controller

Supervised staff of four; Senior Accountant, Accounts Payable/Receivable Specialist, and Collections. Reconciled monthly Sales Tax and initiated payments to registered states. Prepared monthly bank reconciliations and monitored outstanding checks. Assisted with internal and external audits. Promoted to Assistant Controller when company moved to Fort Lauderdale, FL.

- Selected by company (as the only senior accountant) to assist in the corporate move from New Jersey to Florida and provided continuity and training for the new staff members while converting to a new accounting system.
- Mentored others to reach their working potential while creating a good work environment and increasing employee satisfaction.
- Authored operational procedural manuals for Sales Tax and Union Benefits and assisted others with ongoing maintenance to ensure accurate, up-to-date information.

- Reviewed and recorded confidential 401k contributions for a monthly payroll of \$2 million ensuring the accuracy and timeliness of the contributions.
- Resolved many union issues quickly and professionally, including the increased cost of health coverage for over 400 union members, allowing company to maintain ongoing, positive employee relations.
- Launched suggestions to strengthen the reporting process in the Billing Department by providing clearer invoice itemization to take advantage of the state sales tax.

**ABD SECURITIES/DRESDNER KLEINWORT, New York, NY**

**1996-2006**

**Associate, Sarbanes/Oxley, 2006**

Reviewed affiliated companies' balance sheets for compliance and made proposals to improve productivity and control. Conducted interviews with departmental leaders to discuss review findings.

- Coordinated and assisted with auditors from PriceWaterhouse to ensure the necessary information was provided in a timely manner.

**Associate, Investment Banking, 2003-2006**

Recorded daily financial activity, journal entries, analyzed financial activity, and reported to International Parent Bank. Accountable for initiating all cash payments and performing monthly reconciliation and maintaining the books and records. Prepared financial statements for affiliated companies.

- Successfully cross-trained co-workers to work independently reducing reliance on management to get the job done.
- Reconciled detailed analysis on inter and intra-company balances to ensure accuracy.

**Assistant Vice President, Reconciliation, and Control, 2000-2003**

Balanced monthly bank cash reconciliations with foreign currencies; prepared financial information to regulatory agencies.

- Developed a comprehensive procedural manual for performing routine tasks resulting in increased efficiency.
- Designed and implemented a worksheet program to include all trading accounting systems in reporting information to the Federal Reserve Bank resulting in increased productivity.

**Assistant Vice President, Internal Auditor, 1997-2000**

Conducted audits, evaluated work performance, and provided recommendations to be implemented to improve controls.

**Assistant Vice President, Compliance, 1996-1997**

Reviewed employees' personal trading accounts for compliance on Insider Trading and enforced the interpretation of the regulators. Supervised staff accountant.

**ADDITIONAL RELEVANT EXPERIENCE**

**ABD Securities (acquired by Dresdner Kleinwort) – Assistant VP, Internal Audit**  
**Internal Revenue Service – Tax Examiner**

**EDUCATION**

**Masters of Business Administration, Finance, Pace University, New York, NY**  
**Bachelor of Science, Accounting, Dominican College, Blauvelt, NY**

**TECHNICAL SKILLS**

SAP, AccPac and PMx, Excel, ANLOS, KITS, FISTS and System 36